Sanjay Ghodawat University, Kolhapur

2020-21

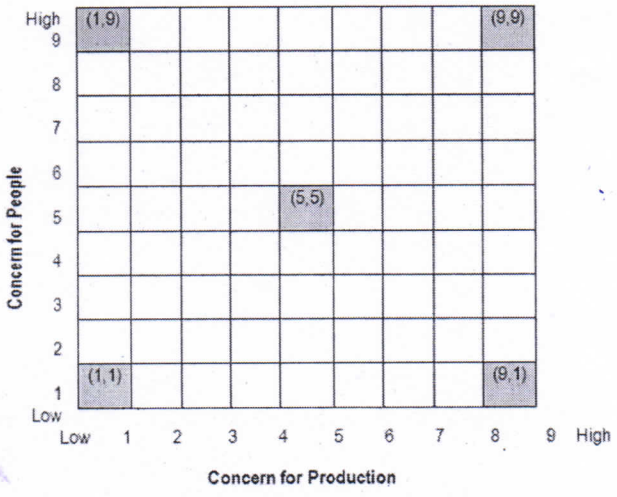
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EXM/P/09/00

Year and Program: FYBBA 2020 - 21	**School of Commerce and Management**	**Department: Management**
Course Code: MBC 109R	**Course Title: Organizational Behaviour**	**Semester : I**
Day and Date: Thursday, 01/04/2021	**End Semester Examination**	**Time : 2 Hrs.** **Max Marks : 50**

Instructions: 1) All Questions are compulsory.

		Marks	Bloom's Level	CO
Q.1	**Answer the following (any Two)–**			
a)	Discuss the Field of Organizational Behaviour with suitable examples.	8	L2	I
b)	Infer the Conceptual Framework of Understanding Organizational Behaviour.	8	L2	I
c)	Every individual follows his own personality traits while interacting with others in group or organization. Assume you are Industrial Psychologist and Describe the Determinants of Personality with relevant justification.	8	L2	II
Q.2	**Answer the following (any two) –**			
a)	List out the Types of Values with suitable examples.	8	L1	III
b)	Explain the Concept of Managerial Grid with the help of figure given below –	8	L2	IV



c)	Everyone is a part and partial of any group when they are living society or working with any organization. During socialization process joining any group is essential to create social support. Assume you are Expert in Organizational Behaviour and Explain the various Types of Groups for providing more information about Groups.	8	L2	IV

Q.3 Answer the following (any two) –

a)	Interpret the Model of Work Stressors with suitable examples.	9	L3	V
b)	Compile the information about Sources of Conflict for making easy to understand the concept of Conflict in Organizational Behaviour.	9	L3	V
c)	Examine the different Functions of Organization Culture with relevant explanation.	9	L4	VI

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